

Raising the profile of apprenticeships in Adult Social Care

Lola works full-time for LDC and is 8 months into her HR & Recruitment Apprentice Level 3 which is due to finish in April 2027.

Lola joined the company as an apprentice; the next step in progressing with her career in HR + Social Care enabling Lola to gain experience and learn whilst on the job.

Lola says - *“The highlight of my apprenticeship so far has been attending numerous careers fairs, liaising with recruitment contacts and having the opportunity to share what we do! I’ve been endlessly encouraged and supported by LDC to reach my full potential.”*



LDC’s Learning & development Co-ordinator said *“Lola’s confidence has grown massively since she started with us last year. This has been due to the exposure she’s had in the role and the learning that has supported her through the apprenticeship process. It has been great to see Lola flourish in her role”*.

LDC feel Apprenticeships allow them to support internal development and upskilling, which is a huge focus for LDC. ‘Whilst we still recruit externally, we take pride in identifying rising stars and promoting within!’

Have there been any challenges supporting apprentices? - There have been no issues at all so far. The process with the training provider has been seamless and Lola is able to evidence her learning through daily tasks, mentoring by our team members, and training

Any final thoughts? We are very proud of Lola and the progress she has made. She is on track to pass her apprenticeship with flying colours!

[Click here](#) to find out more about how KCC can support you with apprenticeships and also provide levy funding if you don’t pay levy, or if you do but funds have all been allocated.

To find out more about apprenticeships visit the Skills for Care pages [here](#) or email kentregisteredmanager@kent.gov.uk